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Dear Valued Member,

It is with heavy hearts that we announce the departure of Jason Reep, the President of The Employers' Association (TEA). Jason has informed us that he will be relocating to Illinois within the next 6-8 weeks to be closer to his family, which means he will be leaving his position as the head of our esteemed Association. We wish him the best in his future endeavors.

We want to acknowledge and express our gratitude for the contributions that Jason has made during his five-year tenure as President. Jason has gone above and beyond expectations, ensuring that TEA's technology capabilities have been advanced to best serve members, particularly critical to the way he shepherded The Association through the difficult and uncertain period of the COVID-19 pandemic.

During his time with us, Jason has worked tirelessly towards expanding our Organization Development services, introduced new Learning & Development trainings, increased member participation in Benchmarking surveys, and established new Networking opportunities for members.

We are committed to maintaining our legacy of providing business support, which dates back to the organization's founding in 1939, and continuing to offer practical HR Solutions that promote operational excellence for the West Michigan business community.

Although we are saddened by Jason's departure from the Association, the Board of Directors is diligently working to identify a suitable replacement who will carry on the mantle of TEA and lead us forward. We have engaged the services of Management Business Solutions (MBS) to conduct an immediate and extensive executive search. We believe MBS is in the best position to conduct this search since they are a long-time member of TEA and their owner, Floriza Genautis, was a former Director on our Board. We believe their familiarity with TEA will help us achieve an expeditious and successful leadership transition and will keep you informed as this process progresses to ensure that you continue receiving all you need through your TEA membership.

We would like to take this opportunity to humbly thank you and all TEA members for the unwavering support you have shown to our Association over the years and during this transitional period. If you have any questions, please do not hesitate to contact Todd Gustafson, Chair of the TEA Board of Directors, at tgustafson@kinexus.org or 269-927-1064, ext. 1101.

Sincerely,

The Employers' Association (TEA) Board of Directors